

## Round 1

You are the boss of a workplace and you notice your employees have a poor work/life balance. It seems like you have unintentionally fostered a workplace culture that encourages employees to work overtime and off the clock at home. Currently, your workplace is completely in person and all employees are required to work from 9 AM to 5 PM five days a week. Your company has mental health services and a gym that are under-utilized. You have also noticed stiff competition and a lack of camaraderie between employees. How can you address unhealthy work/life balance in your office?

## Round 2

You are lobbying the state government to support small businesses and innovation. The businesses you specifically want to focus on companies with 500 or fewer employees in the tech and manufacturing industry. What regulations and policies could hurt small businesses and innovation? Which could promote it? Create a list policies and/or regulations that you want your state representatives to support.

## Round 3

You are on a committee to make your Minnesota company more appealing to younger workers. You run a construction company that employs around 1,000 employees both in the office setting and also on site. Your contracts are mostly commercial and you have construction sites all around the state, but your homebase is in Minneapolis. Create policies that will encourage Gen Z to apply and increase Gen Z employee retention.